

Promotion **plus**⁺ *qualifiziert* (PhD and beyond)
... for careers outside academia

Schedule for Winter Term 2024/2025

October 25, 2024

Friday

with preceding online meeting
on Thursday

October 24, 5-6.30 pm

Two-Part Kick-off Meeting: Team Building, incl. Programme Structure & Project Collaboration

Getting to know the other participants of the programme, particularly the own work team; getting to know more about the programme, its structure and the different trainings; agreeing on accompanying project work and further cooperation in the respective work team: dealing with differences between working worlds 'university' and 'outside university'

November 22-23, 2024

Friday afternoon, Saturday

(German work teams:

November 8-9, 2024)

Training: Explore & Build Individual, Strengths-Based Career Plans

Exploring individual career prospects and getting support for making informed decisions for next professional steps

December 13-14, 2024

Friday afternoon, Saturday

(German work teams:

November 29-30, 2024)

Training: Experiencing the Basics of Modern Project Management in Practice

Getting to know different project management approaches, from 'Waterfall' to 'Agile'; discussing advantages and disadvantages of individual approaches against the background of entrepreneurial objectives on different levels of a company; applying project management methods to specific case studies; comparing participant's own project experience in science with upcoming requirements in business

January 24-25, 2025

Friday afternoon, Saturday

(German work teams:

January 9-10, 2025)

Training: Management Practice

Hands-On Workshop on Current Management Topics

Applying knowledge and methods from the previous modules by continuing with the case studies from the basic project management workshop; learning of some more advanced and holistic management concepts in order to be better equipped to master requirements of individual professional development

February 14-15, 2025

Friday afternoon, Saturday

(German work teams:

March 6-7, 2025)

Training: Corporate Entrepreneurship

Management Methods for Corporate Management

Learning and applying management methods based on a specific task (e. g. founding a start-up), from ideation workshop and competitive analysis to the strategic direction of a company, e. g. SWOT analysis, portfolio analysis, mission and vision statement, eventually compiling a business plan.

Additionally

during the week

Compulsory Elective Module: Insights into Career Opportunities, Paths and Fields

Participants should attend at least *one* elective module taking at least one hour in the course of the whole programme. You can choose among the following events of the Graduate Academy and/or other departments of the university:

- **Career Talk:** Exchange of information and networking with companies as well as public and private institutions of Hannover and Region
- **Company Visit:** Visiting and getting to know a company in Hannover and Region
- **Starting a Business:** Information and exchange of ideas on setting up a business
- **Lunch Talk 'Science as a Vocation':** Information and exchange of ideas on careers inside academia, becoming a professor and on further jobs in the field of research management

Please note that some of these elective modules will be in German, others in English. We indicate the respective language below the announcement of the respective event. For more information on all our upcoming events and topics, please have a look at our [website](#).

Schedule for Summer Term 2025 (incl. March)

March 28–29, 2025
Friday afternoon, Saturday

(German work teams:
March 21–22, 2025)

Training: Team Development and Team Leadership – Optimising Teamwork

Insights into efficient team work and team leadership: stages of team formation, ways of leading a team, team roles, communication and conflicts in teams

May 9–10, 2025
Friday afternoon, Saturday

Training: Insights and Specialisation in Management Skills and Key Competencies (possibly other topics than those listed)

Three different focal modules (to be elected in March 2025):

→ Focus A: Agiles Mindset am Beispiel von Design Thinking (in German)

→ Focus B: 'Thinking with Your Hands' – Exploring Management Topics in a Playful Way Using the Method 'Lego® Serious Play®' (in English)

→ Focus C: International Management and Collaboration (in English)

May 24, 2025
Saturday

Insight: Applying for a Position in Germany – How to be Hired

Helping to identify one's own soft and hard skills; informing about unsolicited applications, the right cover letter, the do's and don'ts of a CV and job interviews – all of this with special focus on PhD's

June 20, 2025
Friday

Closing Event

including the issue of certificates

plus a speed dating with companies (Participation is voluntary.)

Additionally
during the week

Compulsory Elective Module: Insights into Career Opportunities, Paths and Fields

Participants should attend at least *one* elective module taking two to four hours in the course of the programme. You can choose among the following events of the Graduate Academy and/or other departments of the university:

- **Career Talk:** Exchange of information and networking with companies as well as public and private institutions of Hannover and Region
- **Company Visit:** Visiting and getting to know a company in Hannover and Region
- **Starting a Business:** Information and exchange of ideas on setting up a business
- **Lunch Talk 'Science as a Vocation':** Information and exchange of ideas on careers inside academia, becoming a professor and on further jobs in the field of research management

Please note that some of these elective modules will be in German, others in English. We indicate the respective language below the announcement of the respective event. For more information on all our upcoming events and topics, please have a look at our [website](#).

Attention: The workshop times of the English-speaking work team differ for the most part from those of the two German-speaking teams. It is not possible to switch from the English-speaking work team to one of the two German-speaking teams or vice versa when the programme has started, not even for individual training sessions!

Information on the Schedule

Date and Time, Venues:

- Generally, the training sessions take place on Fridays (3–6.30 pm) and Saturdays (9 am–4.30 pm).

Exceptions:

- The kick-off meeting takes place on a Friday from 2 to 7 pm with a preceding online meeting on Thursday evening from 5 to 6.30 pm, the closing event on a Friday between 3 pm and 5 pm.
 - The insight 'Applying for a Position in Germany' takes place on a Saturday (10 am–3 pm).
 - The elective modules take place at different times during the week depending on the event: Lunch Talks 'Science as a Vocation' at noon, 'Starting Business' and company visits usually in the afternoon, the networking meetings in the early evening.
 - The respective work teams regulate possible scheduling arrangements for the accompanying project work internally.
- We will inform all participants of the venues in good time before the training sessions. The training sessions generally take place in the main building of Leibniz Universität Hannover, at Königsworther Platz or at further places close to the main building.

Note: It is possible for a workshop to take place online, in person or in a combination of both (e.g. 1/2 day online, 1 day in person). ATTENTION: No hybrid events!

Block Events and Working Groups:

- The majority of the training sessions takes place in fixed, interdisciplinary work teams of up to 12 participants. We announce the allocation of the work teams at the start of the programme.

Exceptions:

- The kick-off meeting and the closing event takes place in the plenum of the large group. The working language of the opening event is English; the closing event takes place in German.
 - The compulsory elective modules, of which each participant should at least attend in the course of the programme, are optional offers of the Graduate Academy or other facilities of Leibniz University Hannover and are therefore open to other interested PhD students and postdocs who do not participate in the programme **Promotion plus+ qualifiziert**.
- **Please note:** It is not possible to switch from the English-speaking work team to one of the two German-speaking teams or vice versa when the programme has started, not even for individual workshops!
 - All participants will receive detailed information on the different trainings during the kick-off meeting. Furthermore, there will be in some cases an inquiry of expectations before the respective trainings. This helps the instructors and trainers to tailor the contents of the workshops to your specific expectations and needs, if required.

Conditions for Participation and Authorised Absences:

- All training sessions are compulsory. Absence with valid excuse is possible. However, participants should notify the coordinator about the absence before the training. In case of (partial) absence (of more than half a training), the respective training cannot be documented on the certificate. If you exceed a total of three days of absence, there is no claim for a certificate.

The respective trainings and events count as follows:

- Kick-off Meeting: half a day
- Trainings: 1,5 days (Friday: half a day, Saturday: 1 day)
- Insight "Applying for a position": 1 day
- Elective Module: half a day